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GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

(G.O. Ms. No. 5/Lab./LO(T)/2013, dated 23rd January 2013)

NOTIFICATION

In exercise of the powers conferred by section 16 read with section 62 of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Central Act 27 of 1996) and in supersession of the notification issued in G.O.Ms.No.21/AIL/Lab/G/2006, dated 18-12-2006 and published in Part-II of the Extraordinary Gazette No. 28, dated 18th December 2006 of the Labour Department, Government of Puducherry save in respect of things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the Puducherry

Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2001, issued in G.O.Ms. No. 25/2001/Lab/AIL/G, dated 28th August 2001 of the Labour Department, Government of Puducherry and published in Part-II of the Extraordinary Gazette No. 14, dated 29th August 2001, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Puducherry Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Amendment Rules, 2013.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Amendment to rule 254.*— In the Puducherry Building and other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 2001 (hereinafter referred to as the said rules), in rule 254 for the existing words “two months”, the words “six months” shall be substituted.

3. *Amendment to rule 260.*— In the said rules, in sub-rule (1) of rule 260, for the existing words “hundred rupees”, the words “five hundred rupees” shall be substituted.

4. *Amendment of rule 266.*— In the said rules, in rule 266, after sub-rule (3), the following shall be inserted namely :—

“(4) The Secretary of the Board is delegated with financial powers to approve and pass orders on the salary, wages and other allowances of the officers and staff of the Board.”

5. *Amendment to rule 269.*— In the said rules, in rule 269, in sub-rule (1) for the existing words and figures “₹ 20 per mensem”, the words and figures “₹ 100 per annum” shall be substituted.

6. *Amendment to rule 273.*— In the said rules, in rule 273, for the existing rule, the following shall be substituted namely :—

“The women employees who are beneficiary of the fund shall be given ₹ 3,000 each as maternity benefit during the period of maternity. Further the spouse of male employees who are beneficiary of the fund shall also be given ₹ 3,000 as maternity benefit up to two living children. An application made in Form No. XXXIII with such other documents as may be specified shall be submitted for this benefit. Provided that this benefit shall not be allowed more than twice.”

7. *Insertion of new rule 276-A*.— In the said rules, after rule 276, the following shall be inserted namely :—

“Construction of buildings and marriage halls for the use of the Board and welfare of the members.— The Board is empowered to purchase or acquire land and to take land on lease or licence basis for the construction of building for the use of the Board and for construction of buildings like marriage hall, community hall and other buildings, etc., exclusively for the welfare of the construction workers and their families.”

8. *Amendment to rule 279*.— In the said rules, in rule 279, for the existing words and figures “₹ 2,000”, the words and figures “₹ 5,000” shall be substituted.

9. *Insertion of new rule 281-A*.— In the said rules, after rule 281, the following shall be inserted namely :—

“281-A.— The Board may institute every year a gift amount on the occasion of important festival either to Deepavali or Pongal, etc., to the beneficiaries.”

10. *Amendment to rule 282*.— In the said rules, for the existing rule 282, the following shall be substituted, namely :—

“The Board may sanction financial assistance to the beneficiaries who are hospitalised for five or more days due to accident or any disease. The financial assistance shall be ₹ 200 for the first 5 days and ₹ 20 each for the remaining days, subject to a maximum of ₹ 720. This assistance shall also be given to the beneficiary who met with an accident and put in plaster at his residence. If disability is resulted due to accident, the worker shall be eligible for a financial assistance of ₹ 1,500 per month until he/she become physically fit to resume normal work. Such claims from the workers shall be supported by medical certificates issued by a Government Doctor and not below the rank of Assistant Surgeon and countersigned by the employer. The application in Form No. XLIII or Form No. XLIV shall be submitted with such other documents as may be specified by the Board.”

11. *Amendment to rule 283*.— In the said rules, for the existing rule 283, the following shall be substituted, namely :—

“Children of the members shall be eligible for the financial assistance for studying the following courses as one time payment.

An application in Form No. XLV shall be submitted with such documents and within such time as may be specified by the Board :

M.B.,B.S./B.D.S.	.. ₹ 50,000
Engineering (B.E./B.Tech.)	.. ₹ 25,000
Engineering Diploma Courses	.. ₹ 10,000

These benefits shall be extended to those candidates who get admission through CENTAC, Government of Puducherry.

The wards of the construction workers who have secured highest marks in the higher secondary course or its equivalent examination are eligible for cash benefits. The components of the proposed scheme are detailed hereunder for those who have passed H.S.C. public examination.

I. State level cash benefit

(a) First prize	.. ₹ 50,000
(b) Second prize	.. ₹ 40,000
(c) Third prize	.. ₹ 30,000

II. Region-wise cash benefit

(a) First prize	.. ₹ 30,000
(b) Second prize	.. ₹ 20,000
(c) Third prize	.. ₹ 10,000

Children of the members shall also be eligible for annual educational assistance for the following courses :

Degree courses	.. ₹ 1,000
Postgraduate courses	.. ₹ 2,000
Diploma courses	.. ₹ 1,000
Postgraduate Diploma	.. ₹ 1,500."

12. *Amendment to rule 284.*— In the said rules, in rule 284, for the existing words and figures "3 years shall be eligible to get financial assistance of ₹ 2,000", the words and figures "2 years shall be eligible to get financial assistance of ₹ 5,000", shall be substituted.

(By order of the Lieutenant-Governor)

G. SRINIVAS,

Joint Secretary to Government (Labour).

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